Dear Friends,

Dateline’s profile of hunger and joblessness in our region this summer reminded us that both combating poverty and enriching quality of life are near and long-term pursuits. The selfless dedication of our colleagues working in food pantries to support neighbors who have fallen on hard times embodied the spirit of generosity that has always been a hallmark of our region’s culture. Just as iron sharpens iron, the resolve of our colleagues in the food pantries to supply the nutritional needs of our neighbors reinforced our resolve to supply the philanthropic resources necessary for every “Child of Appalachia” to achieve personal and professional success within the region.

In last year’s annual report, FAO shared our educational investment strategy, outlining the ways in which FAO raises funds to support residents of all ages, including strategic grant programs to support educators and scholarships to encourage students. While funds help, we all know money doesn’t solve problems, people solve problems, and none of us are as smart as all of us working together. Driven by these principles, FAO invested significant time and resources this year as a convener, prompting and facilitating shared planning for the region’s educational future and bringing people of like educational passions together so they could help and learn from each other.

As we listened to students, educators, businesses, nonprofits, government and donors, many of the regional funding and partnership initiatives outlined in this report began to take shape, creating current and future opportunities. These broader, regional initiatives work in conjunction with, and add value to, local initiatives, especially the efforts of educators and economic developers. Reversing the effects of generations of poverty takes time; however, we are seeing sure success, most notably in the accomplishments of our students and the educators who support them.

When we work together, every gift is mixed, matched and leveraged into a whole greater than the sum of its parts. In such an environment, all gifts – whether of time, talent or treasure – make a difference. Thank you so much for all you have given this year. It has made such a difference! As you read the enclosed celebrations, we hope you will give meaningful consideration to the sections of this report entitled “How To…” They indicate ways in which you can become involved in making sure being a “Child of Appalachia” means having access to every educational opportunity necessary for success within the region we call home.

Sincerely,

Cara Dingus Brook, President & CEO on behalf of FAO’s staff team

Jennifer Simon, Board Chair on behalf of FAO’s Board of Trustees

FAO’s Mission: To enrich the current and future quality of life in the 32 counties of Appalachian Ohio by fostering access to opportunity.
### 2010 Scholarships

The Foundation is committed to ensuring every child in Appalachian Ohio has access to the educational opportunities necessary for success. In 2010, FAO’s donors awarded 39 scholarships to students throughout Appalachian Ohio, providing over $73,000 in academic support.

Access to higher education has historically been limited in Appalachian Ohio and FAO is working to grow scholarship funds and opportunities. Fifty-one percent of our students are first-generation versus 40% of their non-Appalachian counterparts, and in a 2008 survey, lack of finances followed by lack of college access to the educational opportunities necessary for success. In 2010, FAO’s donors awarded 39 scholarships to students throughout Appalachian Ohio, providing over $73,000 in academic support.

FAO’s volunteer Scholarship Committee often struggles to address the tremendous need presented in applications, and knows even a small scholarship can make the difference in a student’s decision to continue his or her education after high school.

To see this year’s scholarship recipients, turn to page 8. To receive information on available scholarship opportunities, sign up for FAO’s electronic newsletter at www.appalachianohio.org.


51% of Appalachian Ohio students are first-generation versus 40% of their non-Appalachian counterparts.

### How To...

#### CREATE A SCHOLARSHIP FUND

**What You Provide**

1. **Purpose of the Scholarship Fund You Would Like to Establish**
   - Whether you would like to honor an individual, school, organization, passion or memorialize the legacy of a loved one, the Foundation will work to develop a scholarship to fit your needs.

2. **Initial Contribution to Open the Fund**
   - An initial $10,150 will open the scholarship fund – the gift can be cash, stock, bonds, real estate or other assets, and will receive complete tax benefits according to IRS guidelines.

**What FAO Provides**

1. **Fund Investment and Stewardship**
   - The principle gift is prudently invested with other funds under management for long-term growth, and only the interest and earnings are used to provide scholarship awards. This ensures your scholarship will be a permanent and lasting resource for youth.

2. **Fund Leveraging and Awards**
   - FAO shares the story of your scholarship across the region, works with you to generate the application and criteria to meet your passion and goals, and assists in the award and administration of the fund.

*Call the Foundation at 740.753.1111 for further discussion, materials or to set up an appointment!*

### SCHOLARSHIP RECIPIENT TRAVELS TO SOUTH AFRICA

Elaine Householder, 2009 recipient of the Ariana R. Ulloa Scholarship, managed by FAO, was able to accomplish her goal: conduct research and engage in international volunteer work in South Africa. The Ulloa Scholarship is awarded annually through FAO to a college student who is either an international student or pursuing a career in international studies.

What great experiences Elaine had during her five weeks in South Africa, where she spent time in Cape Town, Oudtshoorn, and Worcester! With the Ulloa Scholarship supporting her peace and reconciliation studies at Ohio State University, this travel opportunity was made available through the DreamCatcher Foundation and the Institute for International Field Research Expeditions. Elaine described her mornings, when she volunteered with street children on the playground and taught a class of 34 two-year olds to paint, draw and create crafts.

During the afternoons, she worked with at-risk youth, participating in traditional dance classes, teaching basic computer skills, and developing a film project in which young children, who had been abused or molested, described their lives in a safe house.

Her evenings were spent interviewing some of the children, as well as area youth and young gang members from the community. As she pointed out, “In talking to youth about violence in their community, I gained a new perspective regarding the true meaning of peace for those who experience conflict as an integral part of their everyday lives.”

In Elaine’s own words, “I am more committed than ever to find solutions to conflict in divided societies, incorporating the youngest members of communities. The first hand experience I gained, as a result of my trip to South Africa, will enable me to produce a quality undergraduate Honors Thesis, resulting in a meaningful contribution to the field of International Peace and Reconciliation Studies.”

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**51% of Appalachian Ohio students are first-generation versus 40% of their non-Appalachian counterparts.**

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2  The Foundation for Appalachian Ohio
Announcing the new STEMM Education Leadership Fund!

Supported by members of the Appalachian Ohio Business Council, this new fund is designed to support the region’s efforts to grow high-quality, accessible science, technology, engineering, and math (STEM) education opportunities. Created with the Duke Energy Foundation’s initial investment of $84,000 towards its commitment of $250,000 over three years, the STEMM Education Leadership Fund will help grow STEMM-related educational and economic opportunities for the region.

FIELD-OF-INTEREST

FAO Field-of-Interest Funds are created to provide grants addressing challenges and opportunities shared by many communities in Appalachian Ohio. Currently, FAO has funds to support the areas of interest listed below. Grants from these funds are advised by FAO’s Grants Committee and professional staff. Any donor can give to these funds, or create a fund within these broader areas to target specific interests.

Basic Needs
- Emergency Hunger Relief Fund of Southeast Ohio
- Emergency Needs Fund
- The Donald R. Myers Fund to Support Partnership in Appalachian Ohio
- September 11 Fund

Conservation
- AEP Access to Environmental Education Fund
- Appalachian Conservation Fund for Appalachian Ohio

Education
- Access to Education Fund
- Economic & Community Development Fund
- Entrepreneurship Development Fund
- Leadership Fund
- Support to Children, Youth, and Families Fund
- John and Mary L. Ong Scholarship Fund for Appalachian Ohio Teachers Fund
- Health and Human Services
- Support to Children, Youth & Families Fund
- Heritage, Arts and Cultural Interests
- Yellow Roof Fund

ICANI! FUNDS

Gifts to the ICANI! Fund support FAO’s work to connect Appalachian Ohio’s citizens and communities with the resources necessary to enrich quality of life. The current focus of ICANI funds is to support increasing access to educational opportunities. For more information on ICANI!, read on page 9.

DESIGNATED

Designated Funds are created to support specific nonprofit organizations, efforts or communities. These funds are frequently advised by the organizations or communities they benefit. Creating an endowed designated fund to support a favorite charity, such as a senior center, provides donors a way to create lasting support for causes they care about without adding administrative burden to these organizations.

Non-Endowed Designated Funds:

- The Athens Conservancy Fund
- Galipolis/Gallia County Bicentennial Fund
- The Guernsey County Foundation Fund
- Haver Fund
- Highland County Community Fund
- Leadership Guernsey Fund
- Southeastern Med – Guernsey Health Foundation Fund
- Endowed Designated Funds
- Appalachian Community Visitors Nurses Association Fund
- Baysville Rotary Fund
- COAP Appalachian Development Fund
- DEVOTE Fund
- Future Generations Fund
- The Guernsey County Foundation Endowment Fund
- Guernsey County Senior Citizen Center Fund
- Hocking Area End of Life Care Fund
- Havur Endowment Fund
- Haven of Hope Endowment Fund
- The Morgan County Foundation Endowment Fund
- New Haven School Fund
- SPUR Fund
- United Senators of Athens County Fund

School System Support Funds

- Cambridge City Schools Alumni & Friends Endowed Education Fund
- Citizens for Rolling Hills Schools Current Fund
- West Union Schools Alumni & Friends Endowment Fund

SCHOLARSHIP

SCHOLARSHIP Funds are created to support the educational pursuits of the region. Currently, donors can choose the option of having their fund advised by FAO’s Scholarship Committee, which includes representation from around the region, or the option of establishing an advisory committee unique to the scholarship fund they have established.

Endowed Scholarship Funds
- AK Steel Foundation Scholarship
- Ora E. Anderson Scholarship
- Forest Bachtel Scholarship
- Bellisio Scholarship
- Cambridge High School Class of 1957 Scholarship
- Cambridge Singers Scholarship
- Jenny Cornelius-Wolz Memorial Scholarship
- Lester D. and Thelma I. Elwood Scholarship
- Bob Evans and Wayne White Legacy Scholarship
- Susan K. Ipacs Nursing Legacy Scholarship
- Mary Kaycley-Britt Scholarship
- Madison High School Alumni Scholarship
- Winnie Mae Sharpe Education Scholarship
- Dr. Allen Smith Memorial Scholarship
- Doug Steele Memorial Scholarship
- Arria N. Ulloa Scholarship

DONOR ADVISED

Donor Advised Funds are created to support donors in taking a more hands-on approach to giving, by suggesting organizations to receive grants. Many donors find assistance from FAO staff to be helpful in making the greatest impact with their funds, and uncover a profound meaning in approaching charitable giving with their family.

- Grandma’s Gifts Fund
- Huffman Family Donor Advised Fund
- JM Morgan Fund
- Virgie Lee McLaughlin Fund
- Kevin Ritz Family Foundation Fund
- Longaberger Fund
- St. Dymphna Fund
- Sara Lee Stevens – Young Memorial Fund
- Loron & Shirley Stutz Fund
- Southeast Ohio Hunger Relief Fund

The Foundation for Appalachian Ohio thanks all who gave designated gifts for specific charitable funds and activities this past fiscal year:

Advanced Food Systems, Inc.
Akron Summit Community Action Program
All American Foods, Inc.
American Electric Power Foundation
Jeremy Angelo
Jennifer Ange
Anonymous Donors
Altitude, LTD.
Steven and Sarah Ball
Joseph and Lynda Berman
Bill’s Sewer and Drain Cleaning
Robert C. Blake
Blue Velvet Transport, Inc.
Bill’s Service and Drain Cleaning
Boggs Pest Control, Inc.
Brenmar Construction, Inc.
Brookway, Inc.
Bruce Packard Company, Inc.
Bundy-Law Funeral Home, Inc.
Burlery Foods, LLC
Byesville Rotary Club
C Plus NW Transportation, Inc.
David S. Caldwell
Cambridge High School Class of 1957 Scholarship
Cardinal Health Foundation, Inc.
Ohio Senator John Carey
Codino’s Foods, Inc.
Codino’s Limited, Inc.
The Columbus Development Corporation for Ohio
Appalachian Development Corporation
Cross & Sons, New Holland & Bush Hog & Woods Dealer
Crow Lift Trucks
Lucy Cunningham
Mary C. Cunningham
CWucued, Inc.
Dakota Growers Pasta Company, Inc.
Raymond E. Darnell
Stephanie and Sadie Deweese
Lindsetz Frozen Foods, Inc.
Molly Doyle
Henry and Eleanor Jean Dugger
Jennifer Kepp
Karen D. Dunn
Donald L. Barr
Lt Col Martha Walther USMCR
In Loving Memory Of
Sara Lee Stevens –
Joseph Rota and
Adriana Vila
S. Electric, Inc.
David and Susan Scott
Arthur Shepard
Michael P. Shepard
Elizabeth Shirley
Marcus “Mark” Shore
Larry Simmons
Shidmore Sales
Dr. Robert Smith
St. Albans of Bexley
St. Mark’s Episcopal Church
Janice Spackey
Larry Sprague
Denise P. Stojewich
Dan and Dawn Stout
Roll and Calista Strikomak
Gladys Stutz
Loron Stutz
Superior Quality Foods, Inc.
St. Dymphna Fund
Saudicell
Sergio Lopez
The Lloyd Allen Smith
Donald and Judy Warehine
Michael D. Watson
VCMH – Channel 4 Columbus
Walmart Foundation
Tom Daschle
In Honor and Recognition Of
Doug Steele
Mother Earth
Rogier McCarney
William Riffle
Daniel M. Porter
Access to a rigorous STEMM (Science, Technology, Engineering, Math and Medicine) education has become increasingly necessary for the nation’s students as they prepare to enter a global workplace. Since Appalachian Ohio struggles to gain access to high-quality STEMM education experiences and tools, FAO has been convening regional partners to support their work in providing students with the problem solving skills and 21st century technical knowledge, which have become increasingly necessary in the workplace. The link between STEMM literacy and job opportunities is strong, and the ingrown industries of Appalachian Ohio – energy, healthcare, agriculture and entrepreneurial markets – all require STEMM-literate employees.

After being awarded a STEMM Initiative planning grant from the Ohio Board of Regents, FAO supported a planning process to develop a STEMM partnership of the region’s educational institutions and businesses. Educators and businesses have roundedly recognized a STEMM platform designed to connect the talent and programs of excellence within the region’s corporations and educational institutions as being vital to the region’s success. The Foundation has been proud to serve as a convener of many of the region’s education professionals and looks forward to working with others to create significant access to educational and work experiences for our region’s students by sharing local resources across the region.

**Duke Energy Foundation Invests $250,000 in FAO and Its STEMM Efforts**

Leveraging the Ohio Board of Regents’ STEMM Initiative planning grant, the Duke Energy Foundation committed a gift of $250,000 over three years, to support FAO and its work with the region to craft a regional approach to STEMM education. Announced May 21st at the Ohio STEM Learning Network southeast regional conference at Shawnee State University, Duke’s gift exemplifies the role businesses can play in supporting the region’s students and educators through funding and leadership. This investment will help ensure students develop the 21st century skills necessary for success in a global workplace through a rigorous and accessible STEMM education. This gift was essential in establishing the STEMM Education Leadership Fund. Duke Energy is a member of the Appalachian Ohio Business Council.

**Battelle Memorial Institute Challenged FAO with $150,000 Match**

Battelle Memorial Institute issued a challenge to FAO to raise $150,000 for its STEMM Initiative before October 31, 2010. For any gift made to FAO for our STEMM efforts, Battelle Memorial Institute, an Ohio-based international science and technology enterprise, would match it, dollar-for-dollar, up to $150,000, equipping FAO with $300,000 to support the creation of educational opportunities in STEMM for our region.

As manager of the Ohio STEM Learning Network, Battelle promotes STEMM education across the state and nation, and has been integral in FAO’s effort to ensure every child in Appalachian Ohio has access to the educational opportunities needed for success. With Battelle’s matching grant, FAO was able to secure partnerships and resources to accelerate the region’s next steps in STEMM.

**COSI ON WHEELS VISITS OVER 9,000 STUDENTS WITH ICANI SUPPORT**

Through ICAN! support from businesses and funds, FAO sponsored 20 COSI On Wheels visits during the past school year, exposing over 9,000 students to the excitement of science.

COSI On Wheels is a traveling education program aligned with the Ohio Academic Content Standards and the National Science Standards. Dynamic science topics are introduced to students through a high-energy, interactive assembly and followed by hands-on activities designed to enhance problem solving and science inquiry skills.

Providing COSI On Wheels enables the region’s students to access exciting science experiences and careers to inspire further educational studies. While just over $1,000, the cost is often challenging for many of Appalachian Ohio’s schools. To provide 20 COSI On Wheels visits this past year, FAO partnered with Diagnostic Hybrids: A Quidel Company; Oxford Resource Partners, L.P.; Tata Sons Limited; and the Cambridge City Schools Alumni and Friends Endowed Education Fund. FAO will continue growing partnerships to provide traveling education opportunities to instill new skills and excitement in the Science, Technology, Engineering, Math and Medicine (STEMM) fields.

**Students’ Thoughts After Their COSI Visits…**

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<tr>
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ICAN! Entrepreneurship Advancement Initiative

FAO’s endorsement of innovative, mobile educational programs helped secure a federal SBA grant award in 2009, to bring entrepreneurship inspiration and assistance into the region’s schools and small businesses. Through the development and support of FAO’s ICAN! Entrepreneurship Advancement Initiative over a two year period, at least 12 high schools will receive an interactive youth entrepreneurship workshop, and approximately 60 small businesses will gain finance training and consultation.

Through the Youth Entrepreneurship Workshops, students gain a fundamental understanding of business and economics, as well as the encouragement needed for personal and community success. The curriculum, compiled and facilitated by Ohio University’s Voinovich School of Leadership and Public Affairs, is highly interactive, requiring students to develop and present their own business plans to demonstrate how their ideas and interests could be enjoyed as possible ventures within the community.

Additionally, several small businesses will benefit from direct financial training and consultation, facilitated by staff of the Voinovich School. Businesses participate in the practical, hands-on financial seminar, “Profit Mastery: Get Control of Your Business,” detailing the action steps for improving profitability and efficiency to keep businesses strong and competitive. Following the seminar, the ICAN! Entrepreneurship Advancement Initiative supports one-on-one business consultation to work with businesses on their specific issues and concerns.

This project is funded by a grant from the U.S. Small Business Administration (SBA). SBA’s funding should not be construed as an endorsement of any products, opinions, or services. All SBA-funded projects are extended to the public on a non-discriminatory basis.

“More than 70% of all new jobs are created by entrepreneurs.”

Global Entrepreneurship Monitor

WEST UNION GROWING AND LEVERAGING EDUCATIONAL PHILANTHROPY

Educational endowment funds allow communities to serve as the catalyst in building permanent resources, promoting academic excellence and enhancing educational experiences for their local students and teachers. Local leadership is critical to a fund’s success, and FAO has been fortunate with the support of West Union alumni and the expatriate of West Union Local Schools, Bill Riffle. Through FAO, Bill found the vehicle he needed to establish an alumni fund for his high school alma mater, giving back to the community that contributed to the success he has achieved as a businessman. As a result of this fund, West Union students and teachers will have permanent access to resources for enhanced curriculum, field trips and scholarship support, to name a few. The West Union Schools Alumni and Educational Fund Committee is focused on public awareness activities. This past year, they participated in an alumni event and were interviewed for the front page of the Public Defender. The Fund was established in 2008 with $10,000, and is fueled by the committee’s determination and passion to raise $1 million by 2014.
The Foundation for Appalachian Ohio

FAO's Walmart Strive for Excellence Initiative

In generous partnership with the Walmart Foundation State Giving Program, the Foundation was pleased to offer the Walmart Strive for Excellence Mini-Grants Initiative. FAO awarded over $126,000 in Strive for Excellence mini-grants throughout the 32 counties of Appalachian Ohio. Educators across the region developed and submitted applications for classroom experiences and activities designed to result in increased pursuit of post-secondary education and career opportunities for their students.

FAO believes teachers best know how to help their students achieve success, and it is not lack of passion, but financial resources often prohibiting innovative programming. As a result of Strive grants, over 10,000 students from 30 Appalachian Ohio counties will discover new passions and aspirations for post-secondary pursuits.

Additionally, as a result of the partnership, FAO was able to increase technology and provide the application electronically for teachers, streamlining the process and making it easy for busy educators to submit their requests.

Please visit FAO’s website at www.appalachianohio.org for a complete list of 2010 Strive for Excellence grant recipients.

GRANTS AWARDED

61 Walmart Strive for Excellence Mini-Grants | $126,949.99
To support educators throughout the region in providing activities and resources to increase student interest in and pursuit of post-secondary opportunities

95 Curriculum Enrichment Mini-Grants | $47,500
To support winning 2009 Child of Appalachia Writing Contest students’ teachers in enhancing educational experiences for their students

Athens City School District | $148.81
To support participation in the 2010 ICAN! Forum

Cambridge Area YMCA | $2,000
To support the development of a Cambridge Area YMCA

Kevin Rize Family Foundation Fund

Claymont City Schools | $627.28
To support FAO’s annual celebration and ICAN! awards program

Claymont Intermediate | $2,500
To provide entire teaching staff training on the effective use of interactive whiteboards in the classroom, demonstrating the impact of the new technology and how to implement uses into curriculum

John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers | $3,100
To provide COSI On Wheels to schools throughout Appalachian Ohio, including Cambridge Elementary in partnership with the Cambridge Alumni & Friends Educational Endowment Fund

Crooksville High School | $3,825
To support professional development opportunities for teachers and a principal to attend the annual American Federation of Teachers’ Center for School Improvement Leadership Institute

FAO Walmart Strive for Excellence Partnership

Dennison Railroad Depot Museum | $300
To support FAO’s annual celebration and ICAN! awards program

Doctors Without Borders USA, Inc. | $1,000
To provide Haiti Earthquake Relief

JM Morgan Fund

East Bay Sanctuary Covenant | $1,000
To provide Haiti Earthquake Relief

JM Morgan Fund

East Muskingum School District | $3,000
To be used in awarding scholarships to educators in the East Muskingum School District for professional development activities, including participation at the Differentiated Compensation in Education Symposium

Entrepreneurship Development and Longaberger Funds

Georgetown Village Schools | $3,825
To support professional development opportunities for teachers and a principal to attend the annual American Federation of Teachers’ Center for School Improvement Leadership Institute

FAO Walmart Strive for Excellence Partnership

Good Works Inc. | $10,000
To support Good Works’ mission of assisting those struggling with poverty in rural Appalachia through the Timothy House, Hannah House, job experience programs, volunteer service, and community development ministries

Huffman Family Donor Advised Fund

Grassroots International | $1,000
To provide Haiti Earthquake Relief

JM Morgan Fund

HVAR, Inc | $9,490.84
To support Havar’s mission to connect people, with and without disabilities, in supportive and inclusive communities

Hazar Current Fund

Hocking-Athens-Perry Community Action | $5,000
To support the 2010 Empty Bowls program by providing a match challenge

Southeast Ohio Hunger Relief Fund

ICAN! Fund | $3,000
In honor of 2009 ICAN! Honoree, Ora Anderson, support to provide resources and curriculum to high schools throughout the region

AEP Access to Environmental Education Fund

Through the I’m a Child of Appalachia Writing Contest, 95 curriculum enrichment grants were awarded to 81 teachers – investing over $47,000 in the region’s educators and creating classroom activities and resources to enhance the educational experience of over 7,200 students.
## LOGAN-HOCKING MIDDLE SCHOOL PROJECT EXEMPLIFIES WALMART STRIVE FOR EXCELLENCE MINI-GRANTS

One of the 61 Walmart Strive for Excellence Mini-Grants was awarded to Kelly Wolfe, Math Instructor for the 7th grade, at Logan-Hocking Middle School, to initiate a Lego Robotics Program. This innovative program allows students to enhance their knowledge of computers and robotics, in addition to problem solving, collaboration, creativity and critical thinking skills. They do this through the real world application of science, technology, engineering, math and medicine (STEMM).

As Mr. Wolfe points out: “Our students were not demonstrating highly developed problem solving or critical thinking skills, as measured by standardized testing and teacher observation.” He also noted a review of curriculum indicated they did not have hands-on opportunities to apply math and science knowledge, and were limited to only basic interactions with technology or engineering concepts. The Lego Robotics program is designed to address these deficits and increase their learning opportunities, to develop 21st century skills in the STEMM content areas.

Through the program, over 250 students in grades 7 and 8 are involved, supported by a cross-sector team of educators, including mathematics, science, technology, and gifted and talented departments.

As a result of Walmart’s partnership with the Foundation, approximately 17,500 students and teachers will be impacted by teacher curriculum enrichment and Strive for Excellence mini-grants.

### Grants

<table>
<thead>
<tr>
<th>Institution</th>
<th>Amount</th>
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<tbody>
<tr>
<td>John Glenn High School Orchestra</td>
<td>$500</td>
</tr>
<tr>
<td>To support music education program of the String Sounds</td>
<td></td>
</tr>
<tr>
<td>Kent State University</td>
<td>$80</td>
</tr>
<tr>
<td>To support the review and recommendations of FAO's 2009 ICAN! Writing Contest</td>
<td></td>
</tr>
<tr>
<td>Lambi Fund of Haiti</td>
<td>$1,000</td>
</tr>
<tr>
<td>To provide Haiti Earthquake Relief</td>
<td></td>
</tr>
<tr>
<td>JM Morgan Fund</td>
<td></td>
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<tr>
<td>Lawrence County Educational Service Center</td>
<td>$1,500</td>
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<tr>
<td>To support the 2010 Spelling Bee, in memory of Norma Ackison Grandma’s Gifts Fund</td>
<td></td>
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<tr>
<td>Little Cities of the Forest Collaborative</td>
<td>$500</td>
</tr>
<tr>
<td>In recognition of educator Dana White’s work, to support the development and placement of educational signage about pollinators and plants where public access and parking is available. The Ora E. Anderson Conservation Fund for Appalachian Ohio</td>
<td></td>
</tr>
<tr>
<td>OACHE (Ohio Appalachian Center for Higher Education)</td>
<td>$5,272.71</td>
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<tr>
<td>To provide support to FAO’s ICAN! Forum and 2010 regional STEMM Initiative Planning process</td>
<td></td>
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<tr>
<td>Ohio Appalachian Country</td>
<td>$250</td>
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<tr>
<td>To assist OAC in work to promote the region &amp; 2010 Spotlight on Appalachia Show FAO Walmart Strive for Excellence Partnership</td>
<td></td>
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<tr>
<td>Ohio Citizens for the Arts Foundation</td>
<td>$1,000</td>
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<tr>
<td>To provide six students and two teachers direct participation in the Students Arts Day Program, part of the Governor’s Awards for the Arts in Ohio</td>
<td></td>
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<tr>
<td>Ohio Landscape Productions</td>
<td>$4,140</td>
</tr>
<tr>
<td>In honor of 2009 ICAN! Honoree, Ora Anderson, support to provide A Forest Returns documentary to high schools throughout the region</td>
<td></td>
</tr>
<tr>
<td>Ohio University – Voinovich School of Leadership and Public Affairs</td>
<td>$11,834.96</td>
</tr>
<tr>
<td>To support FAO’s ICAN! Entrepreneurial Advancement Initiative youth workshops and small business assistance</td>
<td></td>
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<tr>
<td>Oxfam America, Inc.</td>
<td>$1,000</td>
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<td>To provide Haiti Earthquake Relief</td>
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<td>JM Morgan Fund</td>
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<td>Partners in Health</td>
<td>$1,000</td>
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<td>To provide Haiti Earthquake Relief</td>
<td></td>
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<td>JM Morgan Fund</td>
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<tr>
<td>Shawnee State University</td>
<td>$125.80</td>
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<tr>
<td>To support the review and recommendations of FAO's 2009 ICAN! Writing Contest</td>
<td></td>
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<tr>
<td>South East Ohio Center for Excellence in Mathematics and Science</td>
<td>$5,000</td>
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<td>To assist FAO in the 2010 regional STEMM Initiative Planning Process</td>
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<td>Southern Local School District, Miller High School</td>
<td>$3,840</td>
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<td>To purchase twenty Discrete Math, college level textbooks to enhance curriculum and give students a solid mathematical foundation as they prepare for post-secondary pursuits FAO Walmart Strive for Excellence Partnership</td>
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<td>South Point Local Schools</td>
<td>$293.01</td>
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<td>To enable participation in FAO’s ICAN! Forum</td>
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<td>Washington State Community College</td>
<td>$24.88</td>
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<td>To support the review and recommendations of FAO’s 2009 ICAN! Writing Contest</td>
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<tr>
<td>Wayne F. White and Bob Evans Legacy Scholarship Fund</td>
<td>$3,500</td>
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<td>To provide seven additional scholarships Sara Lee Stevens – Young Memorial Fund</td>
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<tr>
<td>Whitefish Review, Inc.</td>
<td>$500</td>
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<td>To support the Whitefish Review, a literary journal, in working with local authors, photographers and artists while providing insight into mountain culture Sara Lee Stevens – Young Memorial Fund</td>
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<td>Zane State College</td>
<td>$109.89</td>
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<td>To support the review and recommendations of FAO's 2009 ICAN! Writing Contest</td>
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<td>Zanesville Thursday Music Club</td>
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<td>To support Annual Civic Chorus &amp; Orchestra “Messiah” Orator Virgie Lee McLaughlin Fund</td>
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<td>Warren Local School District</td>
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<td>To support participation in the National Chinese Language Conference Chinese Guest Teacher Program FAO Walmart Strive for Excellence Partnership</td>
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[www.appalachianohio.org](http://www.appalachianohio.org)
**SCHOLARSHIP RECIPIENTS**

**Ariana Ulloa Scholarship**
- Jina Yu
  - Belmont

**Ora Anderson Scholarship**
- Meredith Frenchmeyer
  - Athens

**Bellisio Foods Scholarship**
- MaLisa Spring
  - Muskingum

**Dr. Allen Smith Scholarship**
- Joseph Hunt
  - Mecklenburg

**Wayne F. White & Bob Evans Legacy Scholarship**
- Rachel Beam
  - Morgan

**Lester D. and Thelma I. Ellwood Scholarship**
- Sarah Nichols
  - Guernsey

**Bellisio Foods Scholarship**
- Samantha Myers
  - Jackson

**Zelma Gray Scholarship**
- Whitney Whitis
  - Guernsey

**Doug Steele Memorial Scholarship**
- Danielle Tirko
  - Guernsey

**Devin Wheeler**
- Guernsey

**Lester D. and Thelma I. Ellwood Scholarship**
- Traci Alt
  - Guernsey

**Cluster Foods Scholarship**
- T’Neill Treherne
  - Guernsey

**Bellisio Foods Scholarship**
- Karly Feher
  - Tuscarawas

**Doug Steele Memorial Scholarship**
- Danielle Tirko
  - Guernsey

**Brenton Family Scholarship**
- Steven Malcolm
  - Trumbull

**Bellisio Foods Scholarship**
- Bethany Lopreste
  - Washington

**Bellisio Foods Scholarship**
- Steven Malcolm
  - Trumbull

**Recipients Not Pictured**
- Jina Yu
  - Belmont

- Ora Anderson Scholarship
- MaLisa Spring
  - Muskingum

- Lester D. and Thelma I. Ellwood Scholarship
- Traci Alt
  - Guernsey

- Wayne F. White & Bob Evans Legacy Scholarship
- Rachel Beam
  - Morgan

- Lester D. and Thelma I. Ellwood Scholarship
- Traci Alt
  - Guernsey

- Cluster Foods Scholarship
- T’Neill Treherne
  - Guernsey

- Bellisio Foods Scholarship
- Karen Smith
  - Mecklenburg

- Zelma Gray Scholarship
- Whitney Whitis
  - Guernsey

- Doug Steele Memorial Scholarship
- Danielle Tirko
  - Guernsey

- Devin Wheeler
- Guernsey

- Jina Yu
- Belmont
To ensure every child in Appalachian Ohio has access to the educational opportunities needed for success, FAO approaches this goal by

1. Inspiring confidence in the young and “young at heart”
2. Supporting educators, especially teachers
3. Helping families prepare for educational success
4. Growing and leveraging educational philanthropy
5. Partnering with others to strengthen the infrastructure of educational success

All ICAN! members directly contribute to FAO’s ability to develop and deliver innovative initiatives, like the Child of Appalachia Writing Contest in all 32 counties, and support our efforts to partner with local communities, educational organizations, businesses and others to grow the partnerships and the permanent philanthropic resources to sustain FAO’s efforts, as well as those of organizations throughout the region, to together cultivate opportunities for the region’s residents and enrich its quality of life.

The Foundation can work with you to maximize these gifts, just call us at 740.753.1111.

ICAN! Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization/Group</th>
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<tr>
<td>Erik and Jane Annestad</td>
<td>Commissioner Chris Abbuhi</td>
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<td>Greg and Eileen Adams</td>
<td>American Electric Power Ohio</td>
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<td>Anonymous Donors</td>
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<td>George and Dr. Rebecca Ann Zurava</td>
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Thank you to our Corporate Partners

- AEP Ohio
- AK Steel
- AEP Energy
- AXA
- Diablo Hybrids
- Duke Energy
- Graham Family
- Grange Insurance
- Hiran
- Kerr
- McNational, Inc.
- Ohio CAT
- Tata
- Walmart
The Child of Appalachia awards program promotes the stories of our region’s outstanding citizens and shapes positive perceptions of Appalachian Ohio. Emphasizing our citizens’ ability to succeed, this program helps counter the diminished expectations that are too often a barrier to success in our high-potential area. It recognizes individuals who are making a difference in their community and beyond – people who are proud of their Appalachian roots and whose stories authenticate the importance of educational opportunities to life, business and community achievement.

Over 300 of FAO’s donors, grantees, scholarship recipients, past Child of Appalachia honorees, community leaders, dignitaries, partners and others who support the region to increase philanthropic resources, attended FAO’s Child of Appalachia celebration.

The reception was held at the historic Dennison Depot Railroad Museum in Tuscarawas County, where attendees received a free tour of the museum and enjoyed regional cuisine and music. The program portion of the evening was then held at Claymont Intermediate School, in coordination with the school’s Family Night, where the Center of Science and Industry (COSI) generously provided traveling kiosks containing hands-on science activities for students and their families.

Many exciting announcements were made during the evening, including a $200,000 gift from the Walmart State Giving Program (additional information on page 6), Ohio Cat’s quarter million dollar donation over the next five years, and FAO’s 2009 Child of Appalachia honorees, Ambassador John and Mary Lee Ong, and the posthumous recognition of Ora Eaton Anderson.

Thank you to our major donors: AEP Ohio, Ohio Cat, Peoples Bank, Duke Energy, Tita, Grange Insurance, the Graham Family and AK Steel. For additional information, including future sponsors making the event possible, visit FAO’s website, www.appalachianohio.org.

Ora Eaton Anderson, posthumous
The legacy of Ora Eaton Anderson, a well-loved naturalist and a writer, who passed away in 2006, continues to live large in Appalachian Ohio. Throughout his life, Anderson used the perspective and passion he gained as a young reporter, documenting the development of Appalachian Ohio’s forests, to create environmental education experiences for those around him. Through poems, essays, wood carvings and a variety of civic contributions, Anderson led unprecedented collaborations and inspired people from all walks of life to appreciate and care for Appalachian Ohio’s landscape.

Ambassador John and Mary Lee Ong
Ambassador and Mrs. Ong have leveraged the assets of their Appalachian Ohio upbringing to create a wealth of cultural and educational opportunities for people around the world. After a successful career as CEO of The BF Goodrich Company, John Ong served our nation as Ambassador Extraordinary and Plenipotentiary to the Kingdom of Norway.

Mrs. Ong continues to share her passion and expertise through service to both the education and medical communities. The Ongs grew up in Tuscarawas County; the ambassador in Uhrichsville and Mrs. Ong in Dennison, though they didn’t meet until Mrs. Ong was a student at Ohio University, an institution she has served in many ways over the years, including as a trustee.

“The values we learned as children in Appalachia have served us well throughout the world. While we have held many posts, we found two things to be true, no matter the circumstances: the greatest satisfaction comes from opportunities to give to others, and, no matter the problem, the solution is education. What a treasure we have in the Foundation for Appalachian Ohio, as it provides a way for us all to create educational opportunities to make a difference, now and far into the future.”

John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers
To honor the legacies of Ambassador John and Mary Lee Ong, the Foundation established the John and Mary Lee Ong Scholarship for Appalachian Ohio Teachers, a permanent component fund of the Foundation, to assist educators within the 32 counties of Appalachian Ohio in gaining access to professional development opportunities. The Ong Scholarship for Appalachian Ohio Teachers serves to encourage people from all walks of life to support and value the work of educators, while highlighting the real life examples of two remarkable educators. The Scholarship Fund meets a very pressing need to create an opportunity to invest in the region’s teachers, assuring support and assistance for their essential role in shaping future generations of citizens.

The first grant awarded from the Ong Scholarship for Appalachian Ohio Teachers was to Claymont Intermediate School, in honor of Ambassador and Mrs. Ong’s ties to Tuscarawas County and Mrs. Ong’s years of service as a teacher at Claymont Intermediate School. The grant provided training for the entire teaching staff on the effective use of interactive whiteboards in the classroom, demonstrating the impact of the new technology and how to implement their use into curriculum. As a result, educators will be able to produce highly engaging lessons through enhanced audio, video and interactive activities, and student achievement will improve through increased engagement in learning.

AEP Ohio Shares Environmental Education with the Region’s High Schools
To honor the legacy of Ora Eaton Anderson, a well-loved naturalist and a writer, who passed away in 2006, continues to live large in Appalachian Ohio. Throughout his life, Anderson used the perspective and passion he gained as a young reporter, documenting the development of Appalachian Ohio’s forests, to create environmental education experiences for those around him. Through poems, essays, wood carvings and a variety of civic contributions, Anderson led unprecedented collaborations and inspired people from all walks of life to appreciate and care for Appalachian Ohio’s landscape.

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Each year, the Foundation hosts the I'm a Child of Appalachia Writing Contest, to help inspire our region's students to believe in their ability to achieve their dreams. The Contest provides a writing prompt to start the discussion—among students, teachers, families, and the community—about the benefits of living in Appalachian Ohio and the power of education. By opening the door to opportunity, students are able to creatively give thought to how their passions can shape both their future and community.

This year, FAO asked students to describe how living in Appalachian Ohio inspires them. At the Foundation, we know it is critical for students to realize their capabilities and believe in their ability to succeed. Just one conversation with a teacher or family member can change the path of a student’s thinking. Whether a student dreams of being a scientist, teacher or engineer, the Contest plants the seed for students to expect success from themselves and the community.

As a result of generous partnerships with AEP Ohio, the Walmart Foundation, and Edward Jones offices throughout the region, FAO was able to offer an inaugural prize for every grade level, in each of the 32 counties. This provided the opportunity for each winning student and teacher to receive a $100 savings bond and $500 classroom enrichment grant, respectively.

For additional information on Contest winners, partners and sponsors, please visit FAO's website at www.appalachianohio.org or call 740.753.1111 to request a copy of the 2009 Contest Booklet.

PROMOTING APPALACHIAN OHIO

INSPIRING STUDENTS THROUGH WRITING

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PROJECTS AT BISHOP FLAGET SCHOOL

BEENEFIT FROM WRITING CONTEST AWARDS

Josephine Marchi, Athens County 4th grade winner of 2009 I'm A Child of Appalachia® Writing Contest, autographing her winning essay during a meeting with Edward Jones representatives.

APPALACHIAN OHIO BUSINESS COUNCIL

Appalachian Ohio has long had need for a regional partnership of private sector leaders, organized to advance the region's economic competitiveness and quality of life. After studying corporate partnerships and roundtables in other regions, the Co-Chairs of the Foundation’s ICAN! Corporate Partnership, Joe Hamrock, President and COO of AEP Ohio, and David Wilhelm, President of Woodland Venture Management, teamed in collaboration with FAO and other area businesses to form a corporate partnership for Appalachian Ohio, the Appalachian Ohio Business Council.

Building on the ICAN! Corporate Partnership’s networks and commitment to regional philanthropy, the Appalachian Ohio Business Council is beginning to grow as a partnering organization to the region, comprising business leaders who together identify, champion, and invest in the region's economic and quality of life opportunities.

The inaugural meeting of the Appalachian Ohio Business Council was hosted by United States Senator John Glenn, a past Child of Appalachia® honoree, on October 18, 2010. The organizing session marked a new era for the region. FAO is excited to continue to help incubate this innovative collaborative as it begins serving our region through leadership and philanthropic investments.

How To

Join the Business Council

Contact the Foundation at 740.753.1111 to learn about the best way for your business to join others in growing opportunity for the region.

Alice in Wonderland production at Bishop Flaget.

Four students of the Bishop Flaget School in Chillicothe were winners in the I'm a Child of Appalachia® Writing Contest, earning four $500 curriculum enrichment grants for their school. School Librarian, Nancy Ames, was able to complete five separate and very unique projects to benefit the students, with the $2,000 awarded to the school.

First, the Iditarod project provided students in grades 1 through 8 with the opportunity to follow mushers and their dogs with video and live feed online in the annual 1,150 mile race over rough Alaskan terrain. Students learned about occupations and living in the Alaskan wilderness. Some students even made personal contacts with the mushers, learning first-hand about determination, overcoming man-versus-nature adversity and an appreciation of Alaska’s natural beauty.

Other projects included: third through eighth graders studying the history of several of the dances the Columbus Ballet Met performed during a dance workshop with students; bringing the traveling show “Fun, Fact or Fiction,” from the Columbus Children's Theatre Child Writing Project to Bishop Flaget for a performance; and bringing an artist in residence to the school for an ecology, bottle cap project. All PS-8 students made beautiful bottle cap figures. So many parents wanted the creations, they will be auctioned off to raise money for the art department next year!

Finally, the grants supported the Bishop Flaget music department’s production of Alice in Wonderland, by providing costumes for the fifth through eighth graders telling the story of Alice and her friends.

Bishop Flaget students creating beautiful bottle cap art, made possible by I'm A Child of Appalachia Writing Contest® award.

www.appalachianohio.org
The work featured in this year’s Annual Report was a collaborative effort, as it is every year, and we are so grateful for the help our volunteers so generously donate to us. FAO would like to extend a warm thank you to the many volunteers who supported us this year with their talent and time. To all those volunteers listed below, and to any others we might have missed, we greatly appreciate your commitment to FAO.

ICAN! Mini-Grants Advisory Committee
Joy Padgett, Chair
Mary Bostick
Mary Jean Kennedy
Christa Myers
B.J. Smith

I’m a Child of Appalachia® Writing Contest
Barb Hansen, Chair
Joy Padgett
The Athens Chapter of the
International Association of
Administrative Professionals
Kent State University at Tuscarawas
Ohio University
Shawnee State University
Washington State Community College
Zane State College

Annual Child of Appalachia® Event
Jean Andrews
Dominick Brook
Wes Brooks
Greg DiDunato
Sean Keefer
Britton Mann
Patrick Mann
Kelli Mann
Paige Moody
T.J. Pfarr
Joey Phelps
Colton Ruff
Conner Ruff
Kevin Seymour
Todd Shelton
Lori Thompson
David Wanczyk

Scholarship Committee
Marianne Campbell, Chair
Jean Andrews
Ray Clorhy
Kraig Curry
Jennifer Dovyak
Becky Evans
Steve Evans
Marsha Lewis
Angie Long
Brady Oxender
Mike Rodgers
Karen Stalder
Cory Taylor
Susan Urano
Sheila White-Meadows
Jason Winters
Rebecca Zarava

A special thanks to Sue Maxwell and the Mead House, located in Nelsonville, Ohio.

STATEMENT OF FINANCIAL POSITION

ASSETS
Assets in Checking ............................................. 228,807.63
Money Market and Liquid Assets .......................... 62,740.63
Investments ...................................................... 6,134,211.12
Total Cash & Investments ..................................... 6,425,759.38
Pledges Rec. Net of Mkt Value ............................... 593,697.37
Accounts Receivable .......................................... 21,353.40
Accounts Receivable - Accrued Interest ................. 256.66
Total Assets .................................................. 7,067,242.02

LIABILITIES
Grants Payable ..................................................... 3,300.00
Admin Fee Payable ............................................ 21,353.40
Admin Expenses Payable .................................. 2,214.11
Benefits payable - Employer ................................ 713.56
401k Withholding - Employee ............................. 500.65
Total Liabilities ................................................. 28,081.72

FUND BALANCES
Fund Balance - Principal .................................... 4,174,398.51
Fund Balance - Income ....................................... 2,864,781.79
Total Fund Balances .......................................... 7,039,160.30

Total Liabilities and Fund Balances ......................... 7,067,242.02